

MIDWEST BOOK REVIEW (Donovan's Bookshelf)

FIRE! Protect Your Rights & FIGHT BACK If You're Terminated, Laid Off, Downsized, Restructured, Forced to Resign or Quit

Steven Mitchell Sack, Attorney-at-Law
Legal Strategies Publications
979-8-9857906-1-0
\$34.99 Hardcover/\$24.99 Paper/\$19.99 ebook
www.LegalStratPub.com

FIRE! Protect Your Rights & FIGHT BACK If You're Terminated, Laid Off, Downsized, Restructured, Forced to Resign or Quit is the 'bible' of employee rights under fire, and should be part of any business collection, to be consulted in any termination situation.

Steven Mitchell Sack is a nationally renowned workplace attorney who here shares his insights, strategies, legal savvy, and advice to help workers who face the ax, but want to protect and better understand their rights.

More than just a review of firing processes, it delves into the underlying politics, legal ramifications, and impact of releasing employees from jobs, supplementing its analysis with forms, examples, letters, and legal documents which reflect the latest in workplace relations.

Sack spent over forty years defending employees who have been fired under all kinds of conditions. This background provides a stellar authority for this book, which is replete not just in theory and legal background, but action and outcomes.

Why does a working reader need this book? Because it saves money, time, aggravation, and misunderstandings.

In the past, those fired simply acquiesced and left. Today, the legal and business worlds are different. Sack maintains that *"...most terminated individuals are questioning those decisions and regularly negotiating better severance packages and post-termination benefits. Statistics from my own law practice bear this out."*

All kinds of terminations can be addressed using this book, from age- and gender-influenced firings to the types of negotiations possible to further health insurance and other post-employment benefit packages.

Special tips supplement case history examples and reviews of the latest laws, highlighting possible strategies that individuals and groups can take when addressing mass layoffs: *"Consider filing a lawsuit alleging WARN violations if you are terminated due to a large reorganization or downsizing (e.g., your whole department is suddenly axed) and are not given reasonable*

warning or a decent severance package. Thus, if you are fired suddenly and are part of a massive layoff, consult a lawyer immediately to discuss your rights and options under WARN."

Why consult this book when Sack notes that it doesn't replace legal counsel? Because it outlines many strategies and legal precedents to give readers solid ideas of game plans and approaches before they incur an attorney's fees and time.

No working person should be without access to or ownership of *FIRE!* Quite simply, it's the most important and comprehensive modern legal review of employee rights in the book world today, and should be considered the first step in any proactive legal review, whether the reader has been fired, laid off, or quit.